



Job Description – Skilled Labourer

Position Title:	Skilled Labourer
Reports to:	Foreman and Superintendent
Number of Direct Reports:	None
Wage:	\$XXXX – XXXX per hour, depending on skills and experience

Position Summary:

The Skilled Labourer will be responsible for performing various tasks at the construction site. The ideal candidate is someone who likes to stay active, can handle high volumes of work during periods throughout the day and is able to work independently with minimal supervision. This is a fun challenge for an individual who is looking to gain valuable long-term experience and have the opportunity to keep growing within the company.

Job Duties and Responsibilities

- Load and unload construction materials and move materials to work areas.
- Put up and take down concrete forms, scaffolding, ramps, catwalks, shoring, and barricades at construction sites.
- Excavate, backfill and compact subgrade.
- Mix, pour and spread materials such as concrete and asphalt.
- Help tradespersons in construction activities.
- Help heavy equipment operators secure special attachments to equipment, signal operators to guide them in moving equipment, and provide assistance in other activities.
- Level earth to fine grade specifications using rake and shovel.
- Help demolish buildings using prying bars and other tools, and sort, clean and pile salvaged materials.
- Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows, and other equipment.
- Tend or feed machines or equipment used in construction, such as mixers, compressors, and pumps.
- Clean up chemical spills and other contaminants and remove asbestos and other hazardous materials.
- Adhere to applicable safety and environmental standards, regulations and company policies.
- Set up and operate pipe lasers and levels.
- Perform other activities at constructions sites as directed.

- **Facility & Equipment**
 - Ensure compliance with industry, company, and sanitation standards, including making sure physical plant and transportation equipment is free from hazards and meets permitted requirements.
 - Participates in training, inspection, investigation and continuous improvement programs.

Educational and Technical Requirements



- Technical certification or related trade certifications are an asset.
- Strong mathematical skills.
- First Aid and WHMIS certifications would be an asset.
- Must have a valid driver's license.

Experience

- One to two years of progressive construction experience.

Physical Requirements

- Must be able to lift and control equipment and materials up to 50 lbs.
- Must be able to walk around project sites.
- Manual dexterity is required.
- Standing for extended periods.
- Bending, crouching, and kneeling.

Personal Attributes

- Driven by deadlines, and highly organized.
- Comfortable working within tight deadlines and adapting to changing priorities.
- Reliable, dependable, honest and trustworthy.
- Ability to independently and as part of team.
- Takes ownership and pride in accomplishments, tasks and projects.
- Ability to work in a safe and responsible manner.
- Superior attention to detail, critical thinking.
- Effective communication skills – written and verbal.

Work Environment

- Fast-paced environment.
- Work under pressure.
- Working outside – exposure to the elements.

Compensation Package

We offer a highly competitive salary and incentive bonus plan together with extended medical benefits.